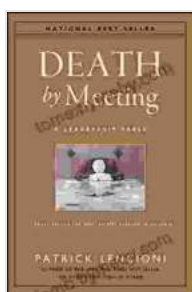


# Leadership Fable About Solving The Most Painful Problem In Business: Lencioni 19

In his latest leadership fable, *The Advantage*, Patrick Lencioni tackles the most painful problem in business: politics. Lencioni argues that politics is the root of all dysfunction in organizations, and that it can be solved by creating a culture of healthy debate and creating a culture of no ego.



## Death by Meeting: A Leadership Fable...About Solving the Most Painful Problem in Business (J-B Lencioni Series Book 19) by Patrick M. Lencioni

★★★★☆ 4.6 out of 5

Language : English  
File size : 792 KB  
Text-to-Speech : Enabled  
Screen Reader : Supported  
Enhanced typesetting : Enabled  
X-Ray : Enabled  
Word Wise : Enabled  
Print length : 256 pages  
Lending : Enabled



*The Advantage* tells the story of Paul, a young CEO who is struggling to turn around a failing company. Paul is a brilliant strategist, but he is also a poor leader. He is unable to control his ego, and he is unwilling to listen to the advice of others. As a result, the company is on the verge of collapse.

One day, Paul meets an old mentor who tells him about the importance of healthy debate. The mentor explains that debate is essential for making

good decisions, and that it can only happen when people are willing to put their egos aside.

Paul takes his mentor's advice to heart, and he begins to create a culture of healthy debate in his company. He encourages his employees to speak their minds, and he is willing to listen to their feedback. As a result, the company begins to turn around.

The Advantage is a powerful fable that offers a practical solution to the problem of politics in business. Lencioni shows that by creating a culture of healthy debate and ego, organizations can overcome political dysfunction and achieve success.

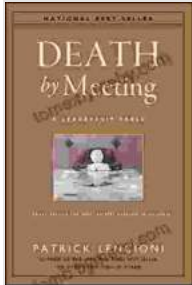
## **Key Takeaways**

- Politics is the root of all dysfunction in organizations.
- Healthy debate is essential for making good decisions.
- Ego is the enemy of healthy debate.
- Leaders must create a culture of no ego if they want to solve the problem of politics.

## **About the Author**

Patrick Lencioni is a world-renowned leadership expert and author. He is the founder of The Table Group, a consulting firm that helps organizations build healthy cultures. Lencioni is the author of several bestselling books, including The Five Dysfunctions of a Team, The Ideal Team Player, and The Advantage.

**[Click here to Free Download your copy of Lencioni 19](#)**



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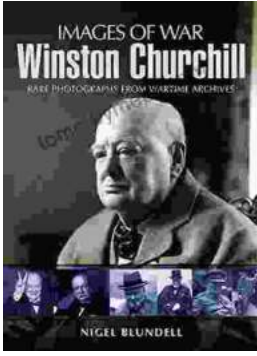
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