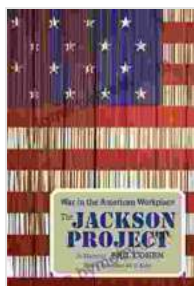


The Jackson Project: War in the American Workplace

The American workplace is a battlefield. Every day, millions of employees are subjected to bullying, harassment, and discrimination. This hidden war is taking a toll on our health, productivity, and morale.

In their groundbreaking book, *The Jackson Project*, authors Anne O'Leary and Loreleigh Keashly expose the shocking extent of workplace violence. Based on extensive research and interviews with hundreds of employees and managers, the book reveals that:



The Jackson Project: War in the American Workplace

by Phil Cohen

★★★★★ 5 out of 5

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|----------------------|-------------|
| Language | : English |
| File size | : 3235 KB |
| Text-to-Speech | : Enabled |
| Screen Reader | : Supported |
| Enhanced typesetting | : Enabled |
| Word Wise | : Enabled |
| Print length | : 345 pages |



* One in four employees has been bullied or harassed at work. * Women and minorities are more likely to be targeted by workplace violence. * Workplace violence can have a devastating impact on victims' physical and mental health. * The cost of workplace violence to American businesses is estimated to be billions of dollars each year.

The Jackson Project is a wake-up call for American businesses and workers. The authors argue that we can no longer afford to ignore the hidden war in the workplace. They offer practical solutions for creating a more respectful and productive work environment, including:

- * Training managers and employees to recognize and prevent workplace violence
- * Creating clear policies and procedures for reporting and investigating incidents of workplace violence
- * Providing support and resources to victims of workplace violence

The Jackson Project is an essential read for anyone who wants to understand the growing problem of workplace violence. It is a call to action for businesses and workers to create a more just and equitable workplace for all.

The Devastating Impact of Workplace Violence

Workplace violence can have a devastating impact on victims' physical and mental health. Victims of workplace violence may experience:

- * Physical injuries, such as cuts, bruises, and broken bones
- * Psychological trauma, such as anxiety, depression, and post-traumatic stress disorder (PTSD)
- * Lost wages and benefits
- * Damage to their careers
- * Social isolation

In some cases, workplace violence can even be fatal. In 2017, there were 521 workplace homicides in the United States.

The Cost of Workplace Violence

Workplace violence is also a costly problem for American businesses. The cost of workplace violence to American businesses is estimated to be billions of dollars each year. These costs include:

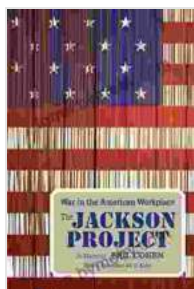
- * Medical expenses
- * Lost productivity
- * Legal fees
- * Damage to property

What Can We Do to Stop Workplace Violence?

There are a number of things that businesses and workers can do to stop workplace violence. These include:

- * Training managers and employees to recognize and prevent workplace violence
- * Creating clear policies and procedures for reporting and investigating incidents of workplace violence
- * Providing support and resources to victims of workplace violence
- * Enforcing laws against workplace violence

We must all work together to create a more just and equitable workplace for all.



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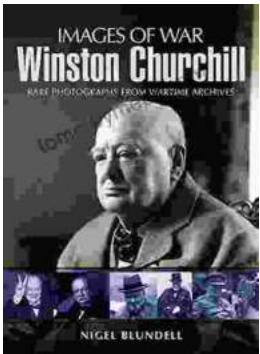
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